

Environmental Policy Statement

BS EN ISO 9001:2015 & BS EN ISO 14001:2015

Fosco Hayes Hurdley Ltd recognises its responsibility to manage the environmental impacts of its operations and is committed to minimising harm, conserving resources, and promoting sustainable practices in all areas of our digital printing business.

Our Commitment:

We are committed to the continual improvement of our environmental performance as part of our certified Integrated Management System (IMS), aligned with ISO 14001:2015.

Our Aims:

- Prevent pollution and reduce waste across all operations
- Use energy and raw materials efficiently to reduce our carbon footprint
- Promote recycling and responsible disposal of ink, paper, and packaging materials
- Ensure compliance with all applicable environmental legislation and regulations
- · Raise environmental awareness among employees, suppliers, and customers

We Will:

- Identify and monitor the significant environmental aspects and impacts of our activities
- Set and regularly review environmental objectives and targets
- Work with suppliers who share our sustainability values
- Maintain clear emergency preparedness procedures to mitigate environmental risks
- Engage staff through training and participation in improvement efforts

Scope:

This policy covers all products, services, and activities carried out at our premises in Birmingham, including procurement, printing, packing, and distribution.

Approved by: David Nicholas Position: Managing Director

Date: March 2025